



KUNTHAVAI NAACCHIYAAR GOVT ARTS COLLEGE
FOR WOMEN,
THANJAVUR - 613 007

ANTI-RAGGING AND STUDENT GRIEVANCES
& REDRESSAL CELL COMMITTEE



POLICY DOCUMENT

Introduction to Anti-Ragging and Grievance & Redressal Cell

Under the directions of the Supreme Court of India and “UGC REGULATIONS ON CURBING THE MENACE OF RAGGING IN HIGHER EDUCATIONAL INSTITUTIONS, 2009. (under Section 26 (1)(g) of the University Grants Commission Act, 1956)”, Kunthavai Naacchiyaar Government Arts College for Women, Thanjavur, hereby establishes an Anti-Ragging and Grievance Cell, effective from the academic year 2004-2005.

The Cell is constituted to prevent ragging, harassment, and bullying, and to ensure a safe and supportive environment for all students. The Cell addresses grievances and concerns, ensures prompt and confidential action, and collaborates with authorities for legal proceedings.

Objectives of Anti-Ragging and Grievance & Redressal Cell

To create and maintain a ragging-free environment, ensure all students' physical and emotional well-being, and promote a culture of respect, inclusivity, and empathy. The cell aims to:

- Prevent ragging, harassment, and bullying
- Foster a supportive and safe environment for students to learn and grow
- Encourage open communication and reporting of incidents
- Ensure prompt and confidential action against ragging and harassment
- Educate students about the consequences of ragging and the importance of mutual respect
- The Cell functions under the provisions of the UGC Regulations on Curbing the Menace of Ragging in Higher Educational Institutions, 2009.

What constitutes Ragging:

Ragging constitutes one or more of any of the following acts:

1. Any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating, or handling with rudeness a fresher or any other student;
2. Indulging in rowdy or undisciplined activities by any student or students which causes or is likely to cause annoyance, hardship, physical or psychological harm or to raise fear or apprehension thereof in any fresher or any other student;

3. Asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame, torment or embarrassment to adversely affect the physique or psyche of such fresher or any other student;
4. Any act by a senior student that prevents, disrupts, or disturbs the regular academic activity of any other student or a fresher;
5. Exploiting the services of a fresher or any other student for completing the academic tasks assigned to an individual or a group of students.
6. Any act of financial extortion or forceful expenditure burden put on a fresher or any other student by students;
7. Any act of physical abuse including all variants of it: sexual abuse, homosexual assaults, stripping, forcing obscene and lewd acts, gestures, causing bodily harm, or any other danger to health or person;
8. Any act or abuse by spoken words, emails, posts, or public insults which would also include deriving perverted pleasure, vicarious or sadistic thrill from actively or passively participating in the discomfiture to fresher or any other student;
9. Any act that affects the mental health and self-confidence of a fresher or any other student with or without an intent to derive a sadistic pleasure or showing off power, authority or superiority by a student over any fresher or any other student.

Functions:

- Prevent ragging and harassment
- Address grievances and concerns
- Ensure prompt and confidential action
- Install complaint boxes and display contact information
- Collaborate with authorities for legal proceedings

Measures:

- Regular Meetings:
- Bi-monthly meetings with students, faculty, and wardens
- Review of grievances and incidents
- Discussion of preventive measures

Awareness Programs:

- Orientation programs for freshers
- Workshops on anti-ragging laws and consequences

- Posters, banners, and social media campaigns
- Collaborations with NGOs and counseling services
- Five complaint boxes installed in strategic locations
- Notice board at college entrance highlighting anti-ragging laws
- Collaboration with police and legal authorities

Our institution is committed to providing a safe, supportive, and inclusive environment for all students. The Cell is dedicated to preventing ragging, harassment, and bullying, and addressing grievances and concerns promptly and confidentially. Through this Cell, our institution reaffirms its commitment to fostering a culture of respect, inclusivity, and empathy and ensuring all students' physical and emotional well-being.

The Coordinators of the Cell:

- Dr. J. Prahannayaki, M.Com., M.Phil., Ph.D., M.Sc. (psy), PGDCA, PGDEM, SLET Assistant Professor Department of Commerce, (Coordinator, 2019 – 2021)
- Dr. P. Indira Gandhi, M.A., M.Phil., B.Ed., Ph.D., Associate Professor, Department of Tamil, and Mrs. S. Sujithra, M.A., M.Phil., Assistant Professor, Department of English (Coordinators, 2021 onwards)
- Dr. R. Sagaya Giri, M.Sc., M.Phil., Ph.D., PGDBI., Associate Professor of Botany (P.G Hostel Warden, 2022)
- Dr. A. Karkuzhali, M.A., M. Phil., Ph.D., PG Dip Archaeology, Associate Professor & HOD., of History (U.G Hostel Warden, 2022)
- Dr. P. Thangamathi, M.Sc., Ph.D., PGDCA., Assistant Professor, Department of Zoology (P.G Hostel Warden, 2023)
- Dr. A Meharunisa Begam, M.A., M.Phil., Ph.D., Assistant Professor, Department of Economics (U.G Hostel Warden, 2023)
- Mrs. Chandra, Sub-Inspector, Police Representative, South Police Station, Thanjavur.