



KUNTHAVAI NAACCHIYAAR
GOVERNMENT ARTS COLLEGE FOR WOMEN
(AUTONOMOUS)
Thanjavur, Tamil Nadu, India.



AVA MIND C-P-R
Thanjavur, Tamil Nadu, India.

MEMORANDUM OF UNDERSTANDING (MoU)

Between

KUNTHAVAI NAACCHIYAAR GOVERNMENT ARTS COLLEGE FOR WOMEN
(AUTONOMOUS), Thanjavur, Tamilnadu, India.

And

AVA MIND C-P-R , Thanjavur, Tamil Nadu, India.

This Agreement is made on 20th Day of September 2023 between KUNTHAVAI NAACCHIYAAR GOVERNMENT ARTS COLLEGE FOR WOMEN (AUTONOMOUS), Career Guidance and Placement cell, Thanjavur, Tamil Nadu, India represented by its Principal, Dr. A. JOHN PETER, as the first party and AVA MIND C-P-R, Thanjavur, Tamil Nadu, India, represented by its founder Dr. AURO VIVEK RAVI as the second party.

Dr. A. John Peter
21/09/2023

Dr. A. JOHN PETER,
Principal
Kunthavai Naacchiyaar.
Govt Arts College for Women (Autonomous)
Thanjavur, Tamil Nadu, India.

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Dr. Auro Vivek Ravi
Dr. AURO VIVEK RAVI
Founder
AVA Mind C-P-R
Thanjavur Branch,
Thanjavur, Tamilnadu, India.

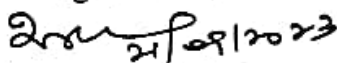
PURPOSE

Whereas

The Government Arts College for Women was established in 1966 with the main objective of providing higher education for Women of Thanjavur. The College was renamed as 'Kunthavai Naacchiyaar Governement Arts College for Women' in memory of the illustrious Sister of Raja Raja Chola on the occasion of the 1000th anniversary celebration of the Coronation of the Great King of Thanjavur. The decision of the Government of Tamil Nadu has helped the women of Thanjavur who are otherwise tradition bound and were hesitant to go even to nearby places in pursuit of Higher Education.

Whereas

- a) AVA Mind C-P-R is a private Counselling centre in Thanjavur city run by Dr. Auro Vivek Ravi the motto "**Happy Living & Successful Leading**" in the field of Mind Counseling, The Centre began in the year 2018 and it is proceeding towards the right path to meet the people. The Centre was started with minimum number of people and at present more than Thousands of them is being benefitted around 16 Districts in Tamilnadu. The training & Counselling is being conducted to all the needy people in Thanjavur and other Districts through online classes. The Counselling is conducted by experienced experts and professional for people enhancements & result oriented. And AVA Mind C-P-R given Training for School and college students.
- b) Kunthavai Naacchiyaar Governement Arts College for Women (Autonomous), Career Guidance and Placement cell, is desirous to associate with AVA MIND C-P-R . on various areas as discussed in the Purview of this MoU, which will be mutually beneficial to both organizations.

 21/09/2023

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That, relying on the principle of good faith, by virtue of which they will carry out all the possible actions for their due fulfillment,

And relying also on their common bonds and concerns, they state their interest in strengthening their relationships through academic cooperation, and for this end they are of one accord in entering this MoU.

NOW THEREFORE THIS MEMORANDUM OF UNDERSTANDING WITNESSES AS FOLLOWS

1. OBJECTIVE:

The objective of this Memorandum of Understanding (MOU) is to co-operate in students need.

- a) The parties agree that the objective of the present MoU is to establish a cooperation program in order to collaborate towards the developing and inducing the students mind towards their studies and design their future and make everyone committed & goal oriented students.
- b) Prowessing students Mind
- c) Stress free mind
- d) Self Pattern Analysis


2. METHOD FOR ACHIEVING THE OBJECTIVES:

- a) In order to achieve the afore mentioned objectives, both parties, in mutual agreement, shall develop cooperation programs and provide various career guidance programs.



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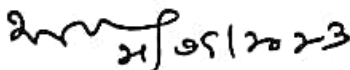

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3. AREAS OF CO-OPERATION:

Whereas, Kunthavai Naacchiyaar Governement Arts College for Women (Autonomous), and AVA Mind C-P-R recognize that the academic collaboration would be of mutual benefit and would provide awareness entrepreneurship. As per the purpose of the said agreement, the two parties shall undertake the following activities with the approval of the authorized signatories:


1. **Guest Lectures:** second party to extend the necessary support to deliver guest lecturers to the students of the first party's requirement.
2. **Student Exchange:** Students can be given an opportunity to travel among parties to participate in Life Counselling programs, training activities/events that will enhance their experience and knowledge.
3. **Co-operate in the exchange of information:** Sharing best practices adopted by each party; sharing of e-content, material, repeated questions, videos between the parties; access to library and repository services, etc. if possible
4. **Sessions by faculty of the partner institution:** Faculty can share their expertise/experience with the students of partner institution through workshop and training.
5. **Training:** Second party will actively engage and provide the delivery of the training for all the students of the party on the requirements of

- *Academic challenges.*
- *Loneliness.*
- *Social challenges.*
- *New responsibilities.*
- *Independence.*
- *Learning new life skills.*
- *Facing challenges.*



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4. NO EMPLOYMENT RELATIONSHIP:

- a) The parties agree that this Agreement shall not be construed in any manner as establishing any kind of partnership or bond of a labour nature between them. Thus, in all activities stemming from the present MoU and from subsequent specific action plans, the parties are in the understanding that, in all cases, employment relationships shall remain in force between the employing institution and its respective personnel.

5. RIGHTS AND DUTIES:

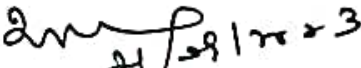
- a) The Institution is committed to counselling, Training and supporting exchange students through advice on academic and administrative procedures, as well as to foster their integration, inviting and encouraging guest students to become involved in student life.
- b) The institutions shall act as facilitators, but they will have no obligation whatsoever in terms of the actions, behaviours or financial aspects of the students / participants involved in the exchange.

6. AUTONOMY:

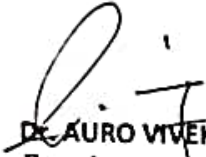
This agreement is a statement of intentions and does not involve, in any instance whatsoever, any financial obligations between the subscribing institutions.

7. CONFLICT RESOLUTION:

Any dispute resulting from the interpretation or application of this Agreement shall be settled through direct negotiation and common agreement by the persons delegated to such end by each Institution. Either party may propose to the other a modification of the Agreement at any time in writing.


21/08/2023
Dr. A. JOHN PETER,
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8. ACTION PLANS:

Every work program or specific activity that is agreed upon between both institutions shall be defined through an action plan, which shall be under the responsibility of two individuals, appointed respectively by each Institution, and which shall define the following aspects:

- i. Foundations or considerations that warrant the plan for inter-institutional collaboration;
- ii. Objective of the action plan for inter-institutional collaboration;
- iii. General conditions of the plan;
- iv. Academic conditions of the plan;
- v. Administrative and organizational conditions of the plan;
- vi. Duration of the protocol;
- vii. Differences between the parties;

9. CONFIDENTIALITY:

Each of the parties accepts and declares that every information from the other party is of a confidential nature, is the exclusive property of the latter and has been or will be disclosed to the former solely with the purpose of enabling the full accomplishment of the present Agreement. For this reason, every piece of information provided by one party to the other before signing this Agreement and/or during its performance must be kept confidential and therefore may not be disclosed to any third parties.



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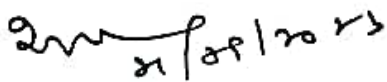


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10. AMENDMENTS:

The parties may amend or amplify this Agreement through agreements in writing to that effect. Said amendments or additions will be binding on the signatories as of the date of their signature. The parties may not assign, in whole or in part, the performance of the present MoU to any third party, except through prior and express authorization in writing by both of them

And since both parties are in agreement regarding the content of the present document, and as a token of conformity, we sign it in two counterparts, both of which will be considered originals



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Thanjavur, Tamil Nadu, India

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Founder
AVA MIND C-P-R
Thanjavur branch,
Thanjavur, Tamilnadu, India

Witnesses

Stamp 21/9/23
1. **Dr. A. KANMANI JOAN OFARCH**
Asst. Prof. of Commerce
Placement cell co-ordinator

2. *Stamp 21/09/2023*
DR. A. SABURUNNISA
Associate Professor of English
KNCIAC, Thanjavur - 613007

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Memorandum of Understanding

1. Parties: **CAREER GUIDANCE AND PLACEMENT CELL**
 - a. Kunthavai Naacchiyaar Government Arts College for Women (hereinafter referred to as the Institute)
Address: Thanjavur, Tamil Nadu - 613007
 - b. Trinity SkillWorks Private Limited (hereinafter referred to as SkillActz)
Address: B-Hub, Mar Ivanios Vidya Nagar, Nalanchira, Trivandrum, Kerala - 695015
2. Effective Date: 31/1/2024
3. Background: Based on mutual discussions, both parties are interested in entering into this Memorandum of Understanding (MoU) for cooperating in areas of mutual interest, especially in encouraging students to connect more with the industry, understand emerging trends, develop soft skills and acquire relevant technical skills ultimately leading to more and better jobs for the students
4. Roles and Responsibilities:
 - i. SkillActz
 - a. SkillActz will provide registered students with job opportunities from partner companies
 - b. SkillActz will provide registered students with various opportunities from time to time including webinars, Projects, Internships, Hackathons, Practice Aptitude Assessments, Practice Technical Assessments, Video Lessons on Interview & Group Discussion Preparation
 - ii. The Institute
 - a. Encourage all Final-year and Pre-final-year students to join the SkillActz platform, utilise the various facilities offered and participate in events, webinars, competitions and job fairs
 - b. Encourage students to apply for jobs on the SkillActz platform and facilitate the placement process including placement drives
5. Privacy & Confidentiality:
 - a. SkillActz shall share the student details to third parties only for purposes related to placement and upskilling
 - b. The Institution shall ensure that credentials for access to the SkillActz portal are shared only with authorized personnel
6. Financial Consideration:
 - a. Both parties understand that this is a non-commercial MoU, that there is no mutual financial consideration involved, and neither party charges any fee for activities as part of this MoU
 - b. Neither party shall collect any fees from students for the use of the SkillActz platform
7. Validity and Termination:
 - a. This MoU shall be valid until either party terminates this MoU at any time by communicating the same to the other party with a notice of 15 days.

For Kunthavai Naacchiyaar Government Arts College for Women
 Name: Dr.A.John Peter M.A, M.A, M.A, M.PHIL, M.Ed., Ph.D
 Designation: Principal
 Date: 28/01/2024

For Trinity SkillWorks Private Limited
 Name: Ms.Meena Nair

Designation: VP & Head, Operations and L&D
 Date: 31 Jan 2024

